Our Promise

Community Action changes lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

Our Mission

"To empower those we serve to become self-reliant and self-sufficient"

About Community Action

Community Action of Greater Indianapolis, Inc (CAGI) is a nonprofit organization dedicated to the reduction and elimination of poverty among the clients in its services areas of: Boone, Hamilton, Hendricks, and Marion Counties in Indiana. CAGI has pursued its mission since incorporating in 1965. The constellation of services it provides has grown and evolved as the space and face of poverty has changed and the needs of its clients have changed. We are proud to be among the more than 1,000 Community Action Agencies in the country to serve the evolving needs of its constituents.

Community Action of Greater Indianapolis, Inc. (CAGI) does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, and vendors.
Each year Community Action of Greater Indianapolis looks to enhance the work of the previous year. Program year 2017 has been no different. This year has taught us the importance of being thankful for the opportunity to serve. Every year there are challenges, but with each challenge comes an opportunity to uplift the life of a client, or family we can help. Our mission, to promote self-reliance and self-sufficiency, remains the focus that dictates the direction of our agency. We strive to combat the root causes of poverty, always searching for new ways to better serve our clients and our stakeholders. We seek daily to enhance partnerships, and increase revenue, while providing access and entry to those who feel lost, left out, and alone.

This is our community and as an agency we have one goal...To be good stewards of the funding that society has mandated and provided for the clients we serve.

No matter the changing landscape, or the funding challenges all organizations face, we must maintain a commitment and a responsibility to address the fundamental structure of need in our community. Because the need is so encompassing, our agency and the social service providers we partner with require an even greater focus on our core objectives. The agency’s mission compels us to work with our clients to produce constructive and quantifiable outcomes that will improve their quality of life. To underscore that commitment, we pledge that CAGI’s activities will always positively affirm our mission, code of ethics, and the promise of all Community Action Agencies nationwide. On behalf of the board of directors, and the staff, thank you for the opportunity to bring continued hope, excellence, and dedication to each of the communities we serve.

Respectfully,
Richard Samuels, Board Chairman
Community Action of Greater Indianapolis.
### 2017 Board Of Directors

<table>
<thead>
<tr>
<th>Board Member</th>
<th>County</th>
<th>Sector</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sandra Bailey</td>
<td>Marion</td>
<td>Community</td>
</tr>
<tr>
<td>Roderick E. Bohannan</td>
<td>Marion</td>
<td>Public</td>
</tr>
<tr>
<td>Mark Clark</td>
<td>Marion</td>
<td>Private</td>
</tr>
<tr>
<td>Lisa Crane</td>
<td>Marion</td>
<td>Community</td>
</tr>
<tr>
<td>Kim Elzea</td>
<td>Boone</td>
<td>Private</td>
</tr>
<tr>
<td>Alan Henderson</td>
<td>Marion</td>
<td>Private</td>
</tr>
<tr>
<td>Amy Jointer</td>
<td>Hamilton</td>
<td>Private</td>
</tr>
<tr>
<td>Kamau Jywanza</td>
<td>Marion</td>
<td>Community</td>
</tr>
<tr>
<td>Terrence J Keusch</td>
<td>Marion</td>
<td>Public</td>
</tr>
<tr>
<td>Vop Osili</td>
<td>Marion</td>
<td>Public</td>
</tr>
<tr>
<td>Doris Preyer</td>
<td>Marion</td>
<td>Public</td>
</tr>
<tr>
<td>Richard Samuels</td>
<td>Marion</td>
<td>Community</td>
</tr>
<tr>
<td>Andrew Thompson</td>
<td>Marion</td>
<td>Private</td>
</tr>
<tr>
<td>Margaret Ward</td>
<td>Marion</td>
<td>Community</td>
</tr>
<tr>
<td>Joseph Whitsett</td>
<td>Marion</td>
<td>Public</td>
</tr>
</tbody>
</table>
Congratulations Edgar N. Tipton Jr.

In 2017, Ed Tipton retired from Community Action of Greater Indianapolis. CAGI thanks Mr. Tipton for his many years of service to the community and to CAGI. Community Action wishes him the very best in his future endeavors.

Interim Co-Executive Directors

In 2017 CAGI Board of Directors appointed Terrence White and Cynthia Taylor as Interim Co-Executive Directors during the transition for a permanent replacement. Both have long tenure and extensive knowledge of Community Action. They work closely with the board of directors for guidance and strategic solutions. These two visionaries are already making impact to meet the mission to “Empower Those We Serve to Become Self-Sufficient and Self-Reliant.”
Annual Holiday Meal Program

The 2017 Holiday Program took place December 2017 through February 2018. The program was modified from pre-determined & pre-boxed food give aways and gift certificates to select your own food pantry based program.

2017 HMP New Partnerships

Mark III
Franklin School Apartments
Emma O Johnson Homes
Four Season’s At Hawthorne 1&2
The Children’s Bureau
Forum Credit Union
Chase Bank

Community Impact

The 2017 Holiday meal program targeted 5 senior communities residing in zip codes: 46202, 46205, 46208, 46218, & 46226. CAGI applicates who were at or below the federal poverty lines of 150% or 125%, disabled & disadvantaged individuals & families, and the local homeless were considered. The goal was to reach 1200 families, this goal was met and surpassed. 1500 families were served during the HMP event.
The CARE (Community Action Relief Effort) Mobile Pantry distributions were manned by Gleaners’ staff, volunteers and local law enforcement departments to once again provide the officers an opportunity to build goodwill among the people living in the neighborhoods while at the same time addressing the hunger issue. Gleaners stocked the mobile pantries with an emphasis on nutritious foods (foods to encourage like fresh produce and protein).

For the second year, outreach services such as mental health information, mobile health clinics and other community wellness organizations come together to make information and help available to the shoppers we served at the Mobile Pantries.

Ensuring that no child goes to bed hungry is the single greatest investment we can make in building prosperous, healthy and stable communities. Addressing hunger with nutritious food must be a part of the foundation of any crime reduction strategy.

CAGI provided support for two locations which had 8,810 instances of service, touching 30,982 individuals over 5 weeks.

<table>
<thead>
<tr>
<th>CAGI</th>
<th>CARE Locations:</th>
<th>Households Served</th>
<th>Individuals Served</th>
<th>0-5</th>
<th>6-11</th>
<th>12-18</th>
<th>19-22</th>
<th>23-54</th>
<th>55-64</th>
<th>65+</th>
<th># of Veterans</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fervent Prayer Church</td>
<td>1,388</td>
<td>4,794</td>
<td>701</td>
<td>718</td>
<td>808</td>
<td>337</td>
<td>1,297</td>
<td>557</td>
<td>376</td>
<td>174</td>
<td></td>
</tr>
<tr>
<td>Eastside Baptist Church/Save A Lot</td>
<td>1,773</td>
<td>6,419</td>
<td>766</td>
<td>933</td>
<td>972</td>
<td>401</td>
<td>2,070</td>
<td>862</td>
<td>415</td>
<td>196</td>
<td></td>
</tr>
<tr>
<td>Mt. Zion Apostolic Church</td>
<td>1,244</td>
<td>4,278</td>
<td>500</td>
<td>674</td>
<td>780</td>
<td>242</td>
<td>1,015</td>
<td>695</td>
<td>372</td>
<td>160</td>
<td></td>
</tr>
<tr>
<td>TOTAL SERVED:</td>
<td>8,810</td>
<td>30,982</td>
<td>3,934</td>
<td>4,650</td>
<td>5,120</td>
<td>1,960</td>
<td>8,764</td>
<td>4,228</td>
<td>2,326</td>
<td>1,060</td>
<td></td>
</tr>
</tbody>
</table>
# Mobile Pantries supported by CAGI November-December 2017

## Hamilton County:

### Noblesville: November 18th (Holiday distribution)
- Households Served: 2,087
- Individuals Served: 3,585
- Ages 0-5: 67
- Ages 6-17: 578
- Ages 18-54: 878
- Ages 55-64: 765
- Ages 65+: 1,297
- Veterans: 68

### Noblesville: November 18th
- Households Served: 4,080
- Individuals Served: 16,125
- Ages 0-5: 4,021
- Ages 6-17: 8,024
- Ages 18-54: 1,064
- Ages 55-64: 1,191
- Ages 65+: 1,097
- Veterans: 462

### Carmel: November 17th
- Households Served: 99
- Individuals Served: 373
- Ages 0-5: 16
- Ages 6-17: 98
- Ages 18-54: 141
- Ages 55-64: 60
- Ages 65+: 58
- Veterans: 18

### Carmel: December 15th
- Households Served: 87
- Individuals Served: 310
- Ages 0-5: 15
- Ages 6-17: 80
- Ages 18-54: 113
- Ages 55-64: 52
- Ages 65+: 50
- Veterans: 9

## Hendricks County:

### Danville: November 3rd
- Households Served: 121
- Individuals Served: 429
- Ages 0-5: 32
- Ages 6-17: 107
- Ages 18-54: 179
- Ages 55-64: 71
- Ages 65+: 40
- Veterans: 19

### Danville: December 1st
- Households Served: 111
- Individuals Served: 351
- Ages 0-5: 24
- Ages 6-17: 70
- Ages 18-54: 153
- Ages 55-64: 58
- Ages 65+: 46
- Veterans: 17

### Pittsboro: November 4th
- Households Served: 87
- Individuals Served: 301
- Ages 0-5: 30
- Ages 6-17: 58
- Ages 18-54: 143
- Ages 55-64: 39
- Ages 65+: 31
- Veterans: 10

### Stilesville: December 6th
- Households Served: 88
- Individuals Served: 309
- Ages 0-5: 31
- Ages 6-17: 51
- Ages 18-54: 137
- Ages 55-64: 48
- Ages 65+: 42
- Veterans: 34

## Boone County:

### Lebanon: November 13th
- Households Served: 182
- Individuals Served: 527
- Ages 0-5: 44
- Ages 6-17: 120
- Ages 18-54: 231
- Ages 55-64: 74
- Ages 65+: 58
- Veterans: 18

### Lebanon: December 15th
- Households Served: 113
- Individuals Served: 325
- Ages 0-5: 28
- Ages 6-17: 70
- Ages 18-54: 126
- Ages 55-64: 59
- Ages 65+: 42
- Veterans: 14

## TOTAL IMPACT:

- Households served: 7,055
- Individuals served: 22,635
- Children under 18 served: 13,564
- Seniors 55+ served: 2,761
- Veterans served: 669
Community Action partnered with The Children’s Bureau, Inc and St. Luke’s Methodist Church for St. Luke’s Back to School Extravaganza where together we were able to distribute 1198 backpacks and supplies to:

467 families
47 preschool children
682 elementary students
238 middle schoolers’
231 high schoolers’

The families were also given the opportunity to receive information and other supportive services from CAGI and other local providers including: shoes, clothing, and health screens.
Community Action thanks all of our partners and volunteers who assisted in making this event a success!
Mustard Seed Internship Program

For several years CAGI has partnered with Oasis of Hope Baptist church as a sponsor for the youth from the Mustard Seed outreach program. The program helps high school student interns earn while learning in non-profit and corporate office settings.

In 2017, Cliff Johnson CJI Insurance co-owner, and Ms. Betty Beverly, mentors’ and coaches’ to Cenyia Jones, referred her to CAGI. Ms. Pat Martin, Human Resources matched Ms. Cenyia Jones with Pat Mays, Senior Accountant, in CAGI’s Fiscal Department. Cenyia worked with Ms. Mays learning the processes and daily functionalities of the Fiscal Department. Both the student and CAGI’s Fiscal Department mutually benefited from the arrangement.

A luncheon and certificate ceremony were held at CJI agency on July 27, 2017. Cenyia was given an opportunity to speak about her experience at CAGI. She spoke about what she had learned and her experience working with Ms. Mays in CAGI’s Fiscal Department. Cenyia was presented with a certificate and a book bag packed with school supplies.
Community Action of Greater Indianapolis’ Weatherization Program is designed to keep families warmer in the winter and cooler in the summer, while providing greater savings on utility cost. In 2017 CAGI’s Weatherization program completed eighty-two (82) weatherization jobs.
Dear Ms. Tuttle,

Expressions of gratitude for our Weatherization team are always much appreciated. However, I am very moved by your comments regarding how you were served by Vicente Martinez, our contractors and crews.

Vicente works from his heart and he is truly a person who loves to work with people. His caring attitude is also reflected in all who work with him. You can tell this by his caring spirit. But even more importantly, your letter made our entire agency feel proud. It is not often that a client expresses her appreciation for the work of our teams; and, even more rare to write about what they do when they go above and beyond the normal lines of work to help where they can.

I must say thank you for your letter and tell you that we have shared it with our staff.

You are the best,

Edgar N. Tipton Jr.
President
CAGI’s Y.E.S. (Youth Enrichment Support) Program partners with the Indianapolis Metropolitan Police Department to decrease the violence amongst our youth. This program was established to create activities for youth participation and as an alternative to gang and criminal activity for the youth in our community.

In 2017, The Y.E.S. program had two locations: IPS School #27 and Tabernacle Presbyterian Church. At School #27, the Y.E.S. program had 244 student participants. At Tabernacle Presbyterian Church the Y.E.S. program had 181 student participants. A total of 425 youth participated in the Y.E.S. program in 2017.
The Foster Grandparent Program offers individuals aged 55 and older, opportunities to serve as mentors and tutors for children with special/exceptional needs or who are considered to be at risk. Foster Grandparents provide at least 15 hours of weekly service to non-profit community organizations such as schools, hospitals, day cares, and homeless centers. In 2017, The Foster Grandparent Program had 48 foster grandparents who worked with 1100 children.
Foster Grandparents

“Annual Fashion Show”
CAGI’s Senior Housing

Community Action of Greater Indianapolis’ Affordable Senior and low-income housing. CAGI’s current housing resource includes 362 units: Emma O Johnson Homes (50 units), Franklin School Apartments (48 units), Four Seasons I & II (120 units), Commons at Springmill (72 units), Beech Grove Seniors (72 Units).
Community Action of Indianapolis appreciates the support and donations of our sponsors and partners as we celebrate the continued success of our annual Sock-A-Thon. This charity event benefits veterans, and homeless families in the community. CAGI thanks all who made this event a success by their contribution to this worthy cause.
## 2017 Financials

### COMMUNITY ACTION OF GREATER INDIANAPOLIS, INC.

#### BALANCE SHEET
**As of December 31, 2017**

**ASSETS**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current assets:</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 68,612</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>$ 468,701</td>
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<tr>
<td><strong>Total current assets</strong></td>
<td>$ 537,313</td>
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<tr>
<td><strong>Other assets:</strong></td>
<td></td>
</tr>
<tr>
<td>Notes receivable, related party</td>
<td>$ 1,225,000</td>
</tr>
<tr>
<td>Other receivable, related party</td>
<td>$ 837,557</td>
</tr>
<tr>
<td>Other deposits</td>
<td>$ 11,000</td>
</tr>
<tr>
<td><strong>Total other assets</strong></td>
<td>$ 2,073,557</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$ 2,610,870</td>
</tr>
</tbody>
</table>

**LIABILITIES AND NET ASSETS**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current liabilities:</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$ 177,532</td>
</tr>
<tr>
<td>Other current liabilities</td>
<td>$ 45,946</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>$ 223,478</td>
</tr>
<tr>
<td><strong>Long-term liabilities:</strong></td>
<td></td>
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<tr>
<td>Other long-term liabilities</td>
<td>$ 700,969</td>
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<tr>
<td>Long-term debt, net of current portion</td>
<td>$ 500,000</td>
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<tr>
<td><strong>Total long-term liabilities</strong></td>
<td>$ 1,200,969</td>
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<tr>
<td><strong>Total liabilities</strong></td>
<td>$ 1,424,447</td>
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<tr>
<td><strong>Net assets and partners’ equity:</strong></td>
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</tr>
<tr>
<td>Unrestricted net assets</td>
<td>$ 461,423</td>
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<tr>
<td>Temporarily restricted net assets</td>
<td>$ 725,000</td>
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<tr>
<td><strong>Total net assets and partners’ equity</strong></td>
<td>$ 1,186,423</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$ 2,610,870</td>
</tr>
</tbody>
</table>

#### INCOME STATEMENT
**For the period ending December 31, 2017**

**CHANGES IN UNRESTRICTED NET ASSETS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues and other support</td>
<td></td>
</tr>
<tr>
<td>Grant revenues</td>
<td>$ 4,906,978</td>
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<tr>
<td>Other revenues</td>
<td>$ 75,935</td>
</tr>
<tr>
<td>Interest income</td>
<td>$ 1,206</td>
</tr>
<tr>
<td><strong>Total unrestricted revenues and support</strong></td>
<td>$ 4,984,119</td>
</tr>
<tr>
<td><strong>Expenses:</strong></td>
<td></td>
</tr>
<tr>
<td>Program services:</td>
<td></td>
</tr>
<tr>
<td>Energy and Weatherization</td>
<td>$ 1,683,716</td>
</tr>
<tr>
<td>Children and Youth</td>
<td>$ 202,874</td>
</tr>
<tr>
<td>Housing and Welfare</td>
<td>$ 1,448,227</td>
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<tr>
<td>Other</td>
<td>$ 1,004,826</td>
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<tr>
<td><strong>Total expenses</strong></td>
<td>$ 5,366,592</td>
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<tr>
<td><strong>Decrease in unrestricted net assets</strong></td>
<td>($382,473)</td>
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<tr>
<td><strong>Unrestricted net assets, beginning of year</strong></td>
<td>$1,568,896</td>
</tr>
<tr>
<td><strong>Unrestricted net assets, end of year</strong></td>
<td>$ 1,186,423</td>
</tr>
</tbody>
</table>
2017 Revenues & Expenses

Total Revenues & Support: $4,984,119

Total Expenses: $5,366,592.00